People move for professional reasons, but they stay in the UK—and return to the UK—for a mix of personal and professional reasons.

- **Career development** is the most commonly cited reason for mobility to the UK and long-term mobility overseas.
- **Shorter term moves** are to work with particular people and/or on particular topics, and these reasons also matter to those moving for longer periods.

- **Family and personal reasons** are the top two drivers of non-mobility, followed by career development.
- **For those returning to the UK**, career development is the most frequently selected driver, followed by family and personal reasons.

**Read more:**
International mobility of researchers—a survey of researchers in the UK
Susan Guthrie, Catherine Lichten, Emma Harte, Sarah Parks and Steven Wooding