

University Research Fellowships 2019 Republic of Ireland applicants

1. Overview

The Royal Society and Science Foundation Ireland (SFI) have established a partnership to ensure that outstanding early career researchers from the Republic of Ireland have the opportunity to establish an independent research career. This partnership will award a prestigious Royal Society – SFI University Research Fellowship to outstanding early career researchers. The fellowship should be hosted within an [SFI Eligible Research Body](#)¹. Funding will be provided for successful candidates for 5 years initially, with the possibility to apply for a further 3 years. Applicants from the Republic of Ireland will be assessed along with candidates from the UK through the normal Royal Society peer review process. Successful candidates will be awarded a fellowship by the Royal Society, the cost of which will be met by Science Foundation Ireland.

Aim: The University Research Fellowship (URF) scheme aims to provide outstanding scientists, who have the potential to become leaders in their chosen field, with the opportunity to build an independent research career. Those appointed are expected to be strong candidates for permanent posts in universities at the end of their fellowships.

Changes to this round: The Society is providing newly appointed URFs' with an enhanced level of research expenses between October 2019 and the end of March 2021 due to additional funding from the UK Government's Talent Fund. The additional funding is intended to support URFs in the delivery of their fellowship programme i.e. their research and building their research team (see section 3 for more details). Science Foundation Ireland have agreed to make additional funding available to extend this opportunity also to Royal Society-Science Foundation Ireland (SFI) University Research Fellows.

Subjects covered by URF: Research must be within the Royal Society's remit of natural sciences, which includes but is not limited to biological research, chemistry, engineering, mathematics and physics. For a full list, please see <https://royalsociety.org/grants-schemes-awards/grants/subject-groups/>. The Royal Society does not cover clinical medicine (such as patient orientated research and clinical trials), social sciences or humanities, other than when working in partnership with organisations.

Eligibility Requirements:

Applicants must be applying to hold their fellowship in an SFI Eligible Research Body and must:

- Have a PhD, applicants who have just submitted their PhD will not be considered.
- Be at an early stage of their research career with between three to eight years of actual research experience since their PhD (i.e. date on which the degree was approved by the board of graduate studies) by the closing date of the round. Career breaks will be taken into consideration (see below for more details).
- Not hold a permanent post in a university or not for profit research organisation.
- Not hold or previously have held a nationally competitive fellowship that provides an opportunity to establish an independent research group and therefore independent researcher status i.e. that allows the applicant to submit research grants as a PI or be registered as the primary supervisor of a PhD student. For example, STFC Rutherford Fellowship, NERC Independent Research Fellowship, EPSRC Early Career Fellowship or BBSRC David Phillips Fellowship. (Note holders of postdoctoral training fellowships such as the Marie Skłodowska-Curie Actions can apply. Royal Society Dorothy Hodgkin Fellows who meet with the research experience eligibility requirements outlined above can also apply).

¹ <http://www.sfi.ie/funding/sfi-eligible-research-bodies/>

The Scheme is open to candidates of all nationalities. There is no longer a requirement for applicants to be a citizen of or have a relevant connection to the European Economic Area or Switzerland

The Society recognises there are diverse research career paths, as well as the challenges of managing a research career alongside other personal commitments. When reviewing applicants' eligibility and research experience, the Society will consider time spent outside the research environment. Additionally, where applicants have taken formal periods of maternity, paternity, and adoptive leave as the primary carer (either the mother, father, partner or adopter), or extended sick leave, the Society will not only take into account the actual period of leave taken (e.g. 12 months), the Society will also allow an additional six months for each period of leave (i.e. 12 months plus 6 months=18 months) when assessing eligibility. Each case will be considered individually and the employing institution may need to confirm that the applicant qualifies for this provision.

Under-represented groups are particularly encouraged to apply.

Length of tenure: Initially funding is provided for five years, with the opportunity to renew the fellowship for a further 3 years subject to satisfactory progress. Fellowships start from 1 October 2019

Place of tenure: Host Research Bodies must be situated in the Republic of Ireland. Research Bodies will include Universities, Institutes of Technology and independent not-for-profit public research organisations that receive a significant share of their total funding from public sources. Queries regarding eligibility of research bodies should be directed to SFI prior to submission. A list of [eligible research bodies](#) is available on the SFI website².

Candidates are not required to move institutions for the proposed Fellowship, however those wishing to remain at their current organisation should clearly explain their planned route to independence and reasons for staying.

Successful applicants are expected to be strong candidates for permanent posts in institutions at the end of their fellowships. Therefore, the application period may be an opportunity to begin initial discussions with your department regarding your future and the resources that they will commit to you, should your application be successful. Due to the complex nature of these conversations, we cannot provide bespoke advice.

Flexibility during the fellowship: The University Research Fellowship is highly flexible and part-time working, sabbaticals and secondments can be accommodated. There is also provision for maternity, paternity, adoptive or extended sick leave (royalsociety.org/leave-policy).

3. Award and funding

The Society has been awarded additional funding for the following two financial years (2019/20 to 2020/21 inclusive) to support Royal Society Research Fellows appointed in 2019 through the Research Talent Fund. This additional funding can be used to support the overall delivery of your RS fellowship programme i.e. towards your research and building your research team. See below for further details

The award will contribute to a Research Fellow's salary, research expenses and indirect costs (overhead). SFI also makes an indirect or overhead **contribution** to the host research body, which is reflected as 30% of the direct costs (excluding equipment). Overheads are payable as a contribution *to the research body* for the indirect costs of hosting SFI-funded research programmes and are intended to enable the research body to develop internationally competitive research infrastructure and support services.

² <https://www.sfi.ie/funding/sfi-policies-and-guidance/eligibility-related-information/>

RS-SFI URFs are an early research career fellowship, and as such, the basic salary will be at a level commensurate with your skills, and experience. The maximum contribution to the URF salary is based on the SFI Grants Team Member budgeting scale, starting at Point 1 of the Research Fellow scale (Level 3), and moving to Point 2 for the second year, Point 3 for the third year and Point 4 for year four. After year four no further increments will be applied. Please see the SFI [Grant Budget Policy](#)³ for full details. Please note that the URF's salary contribution includes PRSI at 10.75% and an employer pension at 20%.

Research expenses - contribution to research expenses (€15,000 in year one and €13,000 thereafter). Furthermore, for the Society will provide additional research expenses as follows:

- in financial year 2019/20 (1st October 2019-31st March 2020) up to €40,000
- In financial year 2020/21 (1st April 2020-31st March 2021) up to €80,000

These additional funds for 2019/20-2020/21 (including the €15,000 in year 1 and €13,000 in year 2) can be used to cover:

- 100% of **research expenses** including consumables, equipment under €12,000 and travel etc

- **Research assistance** – SFI provides a contribution to team members in SFI awards. Please ensure all team member salaries align with the SFI [Team Member Salary Scales](#)⁴ and ensure the inclusion of each team member at that level is appropriately justified. Please see the Grant Budget Policy³ for full details.

- **Contribution to a 4-year PhD studentship**

If you are requesting costs to cover 3 years of a (new) 4-year PhD studentship, we will require a statement from you and your Head of Department confirming that:

- a. You and/or your host organisation will cover the remaining (final year) costs associated with the studentship;
- b. In the event of the award-holder (research fellow) leaving the host organisation, the PhD student will be permitted to decide whether to remain at the host organisation or move with the supervisor (with advice from the supervisor and other academic staff as appropriate). The host organisation will provide a deputy supervisor who will become lead supervisor in the event that the research fellow leaves the host organisation.

- **Equipment**

You can request specialised equipment required for your research outlined in your fellowship. Any equipment costing more than €12,000 (inc. VAT) will require a 50% contribution from the host organisation (this can be financial or in-kind). Equipment purchased under this scheme is for the use of you the grant-holder. If the equipment is expected to be used more widely in the organisation, you should only request part of the total cost. In the event that the Society meets only part of the cost of the equipment, the grant holder should have priority access to the equipment during the award period. The Head of Department must confirm priority access to this equipment within their statement of support. Grant holders are not permitted to charge access costs for equipment purchased under this scheme. Applicants should clarify the VAT position on purchases before seeking a grant.

³ https://www.sfi.ie/funding/sfi-policies-and-guidance/budget-finance-related-policies/SFI-Grant-Budget-Policy_2016_July-url-updates.pdf

⁴ https://www.sfi.ie/funding/sfi-policies-and-guidance/budget-finance-related-policies/1.-SFI-Team-member-scales_amendments_January-2018_Final.pdf

For all equipment and services costing more than €25,000 (excluding VAT), professionally qualified procurement staff must be consulted at the beginning of the procurement process and must approve the order before it is placed with the supplier.

Public engagement

Research fellows may request up to €1,000 per year to support their public engagement activities.

Training

In addition, research fellows may use up to €5,000 for their own technical training and career/professional development e.g. professional coaching. as well as training for any staff and students supported on this grant

The Society is providing an enhanced level of research expenses for newly appointed Research Fellows between October 2019 and the end of March 2021 due to additional funding from the UK Government's Talent Fund. The Society is not currently committing any enhanced funding for research expenses beyond the end of March 2021. Any future decision to continue this enhancement will be subject to the availability of continued funding of the Royal Society through the Government's Talent Fund. In the event that funding is available, the Society may run a further application process to enable award-holders to apply for additional funding during financial year 2020-21.

Number offered: Numbers awarded will be defined by the quality of the applications.

3. Timings and assessment criteria

Closing date: 15:00 BST on 12 September 2018

Note, the deadline for the Nominated References and the Head of Department Statements is the same as the round closing date: **15:00 BST 12 September 2018**

Data sharing: Where an application is made under the RS-SFI partnership, the RS may share some or all of the information within this application (including candidate name and employing organisation, project title and amount requested), on a confidential basis with SFI. By submitting an application to the RS, an applicant applying for a RS-SFI URF accepts that the RS has the right to share information with SFI in this way, without the need to obtain any further consent.

Results available: It is expected the results of the competition will be available around the end of May 2019. Please note that applicants who pass through the second short listing stage will be asked to attend an interview, which will fall between 1-11 April 2019. All costs for attending the interview and arrangements for travel and accommodation will be handled by SFI.

Assessment criteria

- The scientific track record of the applicant commensurate with research experience: past achievements, research career to date, publication record, likely contribution to research field, future potential to become a research leader.
- The suitability of host institution including appropriate expertise/equipment and research environment. Support for career development
- The scientific merit, originality, significance and quality of proposed research project and likelihood of achieving goals.

Other important changes: please note the following which apply to this new round.

- Applications will be made using the new Flexi-grant system. FAQ and Troubleshooting information can be found online (support.flexigrant.com/support/home)
- Please read the enclosed guidance notes to help you complete your application.
- Applications which address a biomedical research question will not be accepted. The Royal Society currently accepts biomedical applications in the UK through the Sir Henry Dale Fellowships, a collaboration with the Wellcome Trust. Applicants from Republic of Ireland whose research is biomedical should apply to the SFI-HRB-Wellcome Trust Research Career Development Fellowship. The Royal Society will still accept applications in all fields of the natural sciences (including other biological) as long as the project is not addressing a direct biomedical question.
- If your research will generate data of significant value to the research community, we ask you to provide additional information on your data management and sharing plan.

4. Application Guidance Notes

Using Flexi-Grant®

Applications can only be submitted online using the Royal Society's Grants and Awards management system (Flexi-Grant®) via grants.royalsociety.org. Support, FAQs and troubleshooting can be found via royalsocietyapplicantsupport.fluenttechnology.com/support/home. If you have not previously used Flexi-Grant®, please follow the registration process from the Flexi-Grant®, homepage. **Paper-based applications will not be accepted.**

Before completing the online form, all applicants should check that they comply with the eligibility requirements and ensure all necessary information is presented in the application. These requirements are strictly adhered to and applications without all the necessary information, or evidence to show the assessment criteria are met, will be rejected.

All applications must be approved by the Host Organisation before you can submit via Flexi-Grant®. Late applications will not be accepted.

ORCID identifier: All applicants applying to the Royal Society will be required to obtain an ORCID (Open Researcher and Contributor ID) identifier before they can commence their application. ORCID maintains a registry of unique researcher identifiers and a transparent method of linking research funding, research publications, research data and any other research outputs to these unique identifiers. You can register for an ORCID identifier via orcid.org/register.

Further information about the Grants and Awards Management system can be found via royalsociety.org/grants-schemes-awards/grants/flexi-grant/.

Completing the application form

The application can be completed by using the navigation tabs on the application summary page, with each page categorised as follows:

Summary
Eligibility Criteria
Applicant Personal Details
Applicant Career Summary
Research Proposal
Use of Animals in Research
ODA Compliance - Not applicable for SFI applications
Financial Details
Applicant Declaration
Head of Department Support
Nominated Reference Support

A full list of question fields to be completed as part of the application can be found in the following pages.

In the following table each box represents a page of the application form; the left-hand column contains the questions within each of these pages as set out in the form; the right-hand column contains useful guidance on its completion.

Note that questions with * are mandatory fields.

Inviting Participants

To complete and submit the application form, the lead applicant is required to provide supporting statement from up to three individuals (including the Head of Department at the Host Organisation, and two nominated referees). These individuals can be invited through the participants tab displayed on the application form summary page. Under this section of the form you will find each of the required participants as described above displayed. Please select invite and enter the e-mail address of the person who you wish to invite to provide the relevant statements, and send the invitation. Once the recipient has accepted your invitation, their status will be displayed as 'active'. Upon completion of their section of the application form, their status will be displayed as 'complete'. **You will not be able to submit your application form to your host institution for approval until the status of all participants' shows 'complete'**. It is the applicant's responsibility to ensure that all supporting statements have been provided with plenty of time ahead of the deadline to ensure the application can be approved by your host organisation. You can monitor the progress of your participant's activity through this section of the application form and issue reminders as required. Once participants have completed all their sections, please remind them to select 'Save & Submit' on the application form page or 'Submit your contribution' on the summary page – otherwise you will not be able to submit your application to your host institution for approval.

Please check which email address the Heads of Department and Referees would like you to use as they may already be registered with a user account on Flexi-Grant®. It is important that you enter the correct email addresses when inviting the Heads of Department to support your application, as an email will be sent automatically from Flexi-Grant® to these individuals with instructions for viewing your application and providing their support. Any mistakes in the email addresses supplied will delay the progress of your application.

The Research Support role displayed under the participants tab is an optional role, which allows you to invite an individual from the relevant Host Organisation research support team to review and amend the application prior to submission. The primary purpose is to ensure that the requested finances have been recorded correctly for this specific grant programme.

As this is an optional role, it will not affect your ability to submit your application for approval.

Please bear in mind it is the responsibility of the applicant(s) to:

- Inform the Head of Department and Referees of the deadline
- Liaise with the Head of Department and Referees to ensure that they have received their invitation with instructions to participate in completion of your application, as no provision is made for non-receipt of these automatic emails.
- Keep track of the progress of Head of Department and Referees completion status on your application summary page. You can issue a reminder email through the participants tab on your application summary page.

If the instruction email from the Royal Society has not been received please:

- a) double check the accuracy of the email address supplied on the application form
- b) advise the intended recipient to check their spam filters/junk folders
- c) contact the Royal Society with an alternative email address for the recipient

The Royal Society will not be held responsible for automated emails that are not received due to address errors or spam filters.

Further guidance and support can be found through the [applicant and approver knowledge base](#).

Please read these guidance notes carefully as you complete the form.

Summary	
Summary table	<p>The summary page of the application form provides instructions for submission of your application for approval from the Host Organisation. In addition, you are provided with an overview for each section of your application form, including the approximate length of time it will take to complete each section.</p> <p>The summary page also allows applicants to manage and invite participants (eg. Head of Department, nominated referees) who are required to contribute to the application form. Instructions for inviting participants can be found under the 'participants' tab on the application summary page.</p> <p>Note: you will only be able to submit your application for approval by the Host Organisation once all sections of the form have been completed.</p>

Eligibility Criteria	
Eligibility Criteria *	Confirm that you meet the eligibility criteria. Details of the eligibility criteria can be found on pages 2-3.

Contact Details	
Title, Names, address, organisation and country*	<p>Review and complete your personal details accurately. Errors in this section can cause difficulties in processing your application.</p> <p>Under this section, you should edit the contact type of the participants who will partake in your application form. The system default contact type is set as 'collaborator'. To amend the contact type of your Head of Department, click 'edit', and under the contact type field, select the 'Head of Department'.</p> <p>Organisation: this table will automatically display details of the intended Host Organisation 'marked by a tick' which you selected previously, and your current organisation if different from the organisation where the award will be held and administered.</p>
Email address*	This field defaults to the account in which the application has commenced, and is where all correspondence pertaining to the application throughout the application process, and in the event of the application being successful, will be sent.

Applicant career summary	
Title of Current Position*	Please give the title of your current position.
Current Employer*	State the organisation name of your current employer (e.g. University College Dublin).
Current Department*	State your current department (e.g. Department of Astrophysics).
Current Position Start Date*	State when your present contract or other support (e.g. fellowship) started.
Current Position End Date*	State when your present contract or other support is expected to finish.
Date of First Post-Doctoral Research Position*	Please provide the date when you started your first post-doctoral position
PhD Award Date*	Please provide the date when you received formal notification of your PhD thesis being accepted in its final form.
PhD Institution*	Please provide the Institution where you obtained your PhD.

Personal Statement*	<p>Please provide a personal statement about your research career to date including prizes and achievements and your career and research aspirations in the long term. You should state why the aims of this fellowship will be beneficial to you at this stage in your career, how it will develop your research career and how it will help you to reach independence.</p> <p>Plain text only 500 words</p>
Applicant Career History*	<p>Please provide a full list of your appointments since your PhD in reverse chronological order stating if part-time (and percentage part-time) when necessary.</p> <p>Please provide full details of any periods of part-time working, career breaks, extended sick leave or maternity/paternity/adoptive leave as your eligibility may depend on the accuracy of this information. You are not required to include prizes and achievements in this section; this can be included in the Personal Statement field.</p> <p>Note: You can retrieve your career history information from your profile to complete this section of the application form using your ORCID identifier.</p>
Applicant Qualifications*	<p>Please list all your qualifications in reverse chronological order.</p> <p>Note: You can retrieve your qualification information from your profile to complete this section of the application form using your ORCID identifier.</p>
List your Key and/or Relevant Publications*	<p>Please provide a full list of publications in reverse chronological order. State 'None' or give particulars. If appropriate, give the publisher or URL, including any password, where each publication may be obtained.</p> <p>Most significant publications - Please identify with asterisks up to 3 publications which you considered to be most significant and your contributions.</p> <p>Your list should have two sections: (i) refereed papers in primary journals, (ii) contributions to symposia and compiled volumes (refereed only).</p> <p>Publications arising from large collaborative programmes – Clearly specify the exact role and contribution made towards large collaborative research programmes that have resulted in multi-authored publications.</p> <p>Do not include publications or articles that are in draft, only submitted for publication or have not been peer reviewed. The selection panel have specifically requested that these should not be included.</p> <p>If your field of research differs in any way from normal conventions, e.g. lead author, first author, and publications in journals being the main gauge of success, please provide a brief explanation at the top of your publication list.</p> <p>Note: You can retrieve your publications from your profile to complete this section of the application form using your ORCID identifier.</p>
Applicant Research Funding*	<p>Please detail any past, existing and pending research grants or other sources of research support. Please give particulars (Type of award, value and title of research) and confirm if these would continue if you received this fellowship?</p>

	Note: You can retrieve your information from your profile to complete this section of the application form using your ORCID identifier.
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Research Proposal	
Project Title*	Please give the full title of your proposed project.
Keywords*	Provide 5-10 keywords which could be used to identify your research. This will aid with identifying the most appropriate peer reviewers.
Subject Group*	Please select the group that most closely reflects your area of research.
Subject Area*	Please select the subjects that most closely reflect your area of research.
Abstract*	<p>Provide a scientific summary of your proposed project. This should be a summary of your research proposal, briefly outlining the background and summarising the aims of your project.</p> <p>Plain text only Maximum of 400 words</p>
Lay Summary*	<p>Please provide a lay summary of your proposed project. This should be understandable by an A-level science student. You should explain why you have chosen to work in this subject area and what it is about your proposed research that you find particularly exciting, interesting or important. If relevant please also explain the potential impact or wider benefits to society of your research.</p> <p>Please ensure that you follow the instructions about the level of expertise and other information required in this report. The Panel members place importance on this part of the application.</p> <p>Plain text only Maximum of 250 words</p>
Research Proposal*	<p>Please describe the nature of your proposed research including aims and a brief plan of the investigation. You should include a description of the experimental methods and techniques you will be using, together with an indication of milestones/time-scales for the various components.</p> <p>Please also bear in mind that, although it is intended that your application will be viewed mostly on screen, there may be occasions when your application has to be photocopied in black and white. Consequently, illustrations and photographs with fine detail or in colour are best avoided.</p> <p>PDF file Three sides of A4 only, in portrait orientation. If the page length is exceeded the text will be truncated by the Society. Please do not use a text size smaller than Arial 10 and make sure the document is titled.</p> <p>When uploading PDFs, add your name and a heading to the top of every page. Please ensure that there are no security settings activated on uploaded PDFs and avoid uploading documents containing illustrations with fine details or colour, as this can cause problems when creating a PDF of the application. Please note we will only print applications in black and white.</p> <p>Plain text only Maximum 1500 words</p>

	When entering plain text, avoid using symbols as some may not be accepted by Flexi-Grant®. You should generate a PDF of your application (by choosing 'print' on the form) to check that the application appears as you want it to.
Named collaborators	If you have named collaborators in your research proposal please provide letters of support.
Host Organisation*	Please select the organisation where the award will be held from the drop down list.
Host Department*	Please provide the name of the proposed department at your host organisation where you will hold the fellowship. Please enter the official name (e.g. <i>School of Chemistry</i> rather than <i>Chemistry</i>)
Justification for Choice of Host Organisation*	Please provide a short statement justifying your choice of host institution (i.e. why is it best suited for your research and career?).
Outline of Data Management and Data Sharing Plan*	<p>The Society supports science as an open enterprise, and is committed to ensuring that data outputs from research supported by the Society are made publically available in a managed and responsible manner, with as few restrictions as possible. Data outputs should be deposited in an appropriate, recognised, publically available repository, so that others can verify and build upon the data, which is of public interest. To fully realise the benefits of publically available data they should be made intelligently open by fulfilling the requirements of being discoverable, accessible, intelligible, assessable and reusable.</p> <p>The Society does not dictate a set format for data management and sharing plans. Where they are required, applicants should structure their plan in a manner most appropriate to the proposed research. The information submitted in plans should focus specifically on how the data outputs will be managed and shared, detailing the repositories where data will be deposited. In considering their approach for data management and sharing, applicants should consider the following:</p> <ul style="list-style-type: none"> • What data outputs will be generated by the research that are of value to the public? • Where and when will you make the data available? • How will others be able to access the data? • If the data is of high public interest, how will it be made accessible not only for those in the same or linked field, but also to a wider public audience? • Specify whether any limits will be placed on the data to be shared, for example, for the purposes of safeguarding commercial interests, personal information, safety or security of the data. • How will datasets be preserved to ensure they are of long-term benefit? <p>Plain text only Maximum of 200 words</p>

Use of Animals

Use of Animals in Research*	<p>The Royal Society is committed to supporting the development of alternative methods to reduce and/or replace the use of animals in research. Applicants proposing to use animals in their research must ensure that the use of animals complies with the relevant position of the Health Products Regulatory Authority (https://www.hpra.ie/homepage/veterinary/scientific-animal-protection). Additionally, applicants should continually be aware of developments in best practice, and adopt the principles of the <u>3Rs</u> (nc3rs.org.uk/the-3rs) when designing and conducting experiments on animals.</p> <p>As a funder of research, the Society takes its responsibilities towards the Health Products Regulatory Authority guidelines seriously, and requires applicants to consider the questions below when preparing grant applications that include the use of animals.</p>
Does your proposal involve the use of animals or animal tissue?*	Select 'Yes' or 'No'. If you have selected 'Yes' it is mandatory to complete all of the relevant questions on the Use of Animals in Research page.

ODA Compliance
Not applicable for RS-SFI URF applications.

Financial details

General information	<p>Science Foundation Ireland will fund a contribution to a Research Fellow's salary (including PRSI and employer pension contribution), research expenses and indirect costs. SFI will make an indirect or overhead contribution to the host research body, which is reflected as 30% of the direct costs (excluding equipment).</p> <p>SFI provides a contribution to team members in SFI awards. Please ensure all team member salaries align with the SFI Team Member Salary Scales⁵ and ensure the inclusion of each team member at that level is appropriately justified. Please see the Grant Budget Policy⁶ for full details. Applicants must consult with the appropriate financial administrators before completing these details.</p> <p>When completing the budget table in Flexi-Grant® please ensure to provide 100% values.</p> <p>Please provide details of the funding required for each year of the research fellowship under the relevant headings. Note that year 1 = first year of fellowship from 1 October 2019.</p> <p>Costs should be entered in Euros</p>
Directly incurred costs*	These are costs that can be explicitly identifiable as arising from the research fellowship. The university must have an auditable record for these costs.
Basic salary*	<p>The aim of the Fellowship is to support researchers at an early stage of their research career. It is therefore expected that starting salaries requested by applicants will be comparable to those of early career lecturers. The salary should be at a level commensurate with your skills, responsibilities, expertise and experience. Contributions will be made at a maximum of Point 1 of the SFI Grants Team Member budgeting Research Fellow scale (Level 3) as detailed previously. https://www.sfi.ie/funding/sfi-policies-and-guidance/budget-finance-related-policies/SFI-Grant-Budget-Policy_2016_July-url-updates.pdf</p> <p>Single point annual increments will be applied each year, until an individual reaches the top of the scale, after which no further increments will be applied.</p>
On costs*	Science Foundation Ireland will contribute towards pay related social insurance and employer's pension contributions, at the levels detailed in the Grants Team Member budgeting policy.

⁵ https://www.sfi.ie/funding/sfi-policies-and-guidance/budget-finance-related-policies/1.-SFI-Team-member-scales_amendments_January-2018_Final.pdf

⁶ https://www.sfi.ie/funding/sfi-policies-and-guidance/budget-finance-related-policies/SFI-Grant-Budget-Policy_2016_July-url-updates.pdf

Research expenses*	<p>Contribution to research expenses: €15,000 in year one and €13,000 thereafter. In addition to:</p> <ul style="list-style-type: none"> o up to €40,000 in financial year 2019/20 (1st October 2019-31st March 2020) o up to €80,000 in financial year 2020/21 (1st April 2020-31st March 2021) <p>Based on these criteria, please provide an indicative total required for each research expense heading for the 5 year duration of the Award.</p>
Consumables*	Funding for essential consumables may be requested.
Other expenses	<p>Other expenses may include:</p> <ul style="list-style-type: none"> • field trip expenses (including fieldwork fees/subjects/informants) • access charges of external facilities • animal and plant licence fees • software licenses • Contribution to technical assistance • contribution to technical training costs for the fellow and team supported on the grant. Also up to €5,000 towards their own career/professional development. • up to €1000/year to support public engagement activity. Ideally this could link to your research, involve specific public groups from outside your organisation and aim to produce benefits for both you and the participants. <p>Funding for undergraduate summer studentships (a stipend of up to €2000) can be requested, with normally a maximum of 2 studentships for the whole duration of the Fellowship.</p> <p>Please note that costs associated with open access publications cannot be requested. Royal Society Research Fellows submitting manuscripts to Royal Society journals will currently not need to pay article processing charges. A full breakdown of animal costs must also be provided (see below).</p> <p>Any request for other expenses must be fully justified.</p>
Animal purchases	Funding for animal purchases may be requested but should be fully justified in section 5 of the application form.
Animal maintenance	Funding for animal maintenance may be requested but should be fully justified in section 5 of the application form.
Travel*	Travel costs should be based on the most suitable and economical form of travel. Costs for attendance at conferences may be included, where attendance will be of direct benefit to the research. Travel costs for research collaborators may also be claimed.

Equipment*	<p>Funding may be requested for the purchase of specialised equipment (including the cost of installation, spares or software procurement and the annual cost of maintenance or relocation charges specifically related to the newly purchased equipment). Funding may be requested for highly specialised computer hardware.</p> <p>Any equipment costing more than €12,000 will require additional justification and a 50% contribution from the host organisation. Applicants should clarify the VAT position on purchases before seeking a grant</p>
Phd Stipend and PhD Fees*	Please include cost of stipend (fixed value) of €18,500 per year. University fees of up to €5,500 per year can also be requested (for three years only).
Postdoctoral Researcher costs*	Please provide the basic salary, on costs, indirect, estate and other costs. If awarded, all associated PDRA costs will be covered on the appropriate scale as per the SFI Team Member Salary Scales ⁷
Indirect costs (Overhead costs)	This will cover the institutional overhead (e.g. costs of administration, such as personnel, finance, library and some departmental services). The SFI agreed rate for overheads is 30% of the value of the award excluding equipment.
Directly allocated costs	Estate costs and other directly allocated costs are not required for submissions to Republic of Ireland institutions.
Justification	Please fully justify all claims for research expenses by referring to each budget heading. Note any relevant scheme restrictions. Funding will not be awarded without justification. Plain text only.

Applicant Declaration	
Please declare that:	
<ul style="list-style-type: none"> You have read the Terms and Conditions of Award under which Royal Society grants are awarded and, if a grant offer is made, you agree to abide by them. You have access to the necessary facilities to enable you to deliver the research proposed, and will continue to have access to the facilities for the duration of the project. You have agreed with your Head of Department that you will be afforded sufficient time and resources to deliver the research project as described in this application. 	

Departmental support	
Head of department *	You should invite the Head of Department at your host organisation to provide a statement of support by following the instructions under the participants tab on the application form summary page. Please check that they are able to supply their statement in advance of 15:00 BST 5 September 2018 . You will not be able to submit your application for approval from your institution until the references have been completed.

⁷ https://www.sfi.ie/funding/sfi-policies-and-guidance/budget-finance-related-policies/SFI-Grant-Budget-Policy_2016_July-url-updates.pdf

Nominated referees	
Two personal referees*	<p>You should invite two referees who can provide confidential references for your application, by following the instructions under the participants tab on the application form summary page Please check with them that they are happy to provide the references, and inform them that they will be contacted by email and asked to provide references via the Flexi-Grant® system in advance of 15:00 BST 12 September 2018. You will not be able to submit your application for approval from your institution until the references have been completed.</p> <p>At least one referee should be someone who has worked closely with you, but the other must be external to your current research group. You should not choose both referees from your proposed host organisation, and if possible, one should be an international referee. Your named Head of Department cannot be listed as a referee.</p>
	<p>Please Check which email address your Head of Department would like to use, as they may already be registered on Flexi-Grant® and mistakes may lead to a delay in processing your application.</p> <p>The Head of Department is expected to detail your suitability for the department and also set out their intentions for your career progression at the host organisation.</p>

4. Review process

Applications are assessed by the Research Appointments Panels; which are split by subject group into one Biological Sciences Panel and three Physical Sciences Panels. The panel membership is likely to include Fellows of the Royal Society and Members of the Royal Irish Academy.

Your application will automatically be allocated to a panel based on the subject group you select. All proposals submitted are initially reviewed and assessed by two members of the selection panel who have the most appropriate scientific expertise. Following initial assessment, a shortlist is drawn up, with shortlisted proposals subject to high quality peer review. Following completion of independent peer review, proposals are re-assessed by the two panel members assigned to the proposal, and a final shortlist for interview is drawn up with oversight by the Chair. If successful at this stage, you will be notified about your interview in March. Interviews are normally held in the first few weeks in April. It is expected that applicants will be notified of the outcome of their application by email by the end of May.

Please be assured that the Royal Society specifically requests anyone involved in reviewing applications to consider them in confidence.

5. Enquiries

If you have any enquiries about the submission of your application or about the Flexi-grant process, please contact the Grants Team, The Royal Society, 6-9 Carlton House Terrace, London, SW1Y 5AG (email: URF@royalsociety.org).

Appendix 1: Application Submission Process Flow Diagram

