THE KEY DRIVERS OF INTERNATIONAL MOBILITY ARE PROFESSIONAL BUT VARY BY CAREER STAGE

Professional opportunities encourage mobility:

**Training**

**Jobs**

**Research environment**

Professional motivations are more important than personal drivers in mobility of researchers overall.

Early career researchers are driven by opportunities to advance their career and develop their skills.

Personal factors are more important to more senior researchers alongside research autonomy and research culture.

Read more:
International mobility of researchers—a review of the literature
Susan Guthrie, Catherine Lichten, Jennie Corbett and Steven Wooding