

Royal Society Diversity Day 2014

Tuesday 17 June 2014, Wellcome Trust Lecture Hall

Programme

- 10.00 Arrival, registration and refreshments.
- 10.30 **Welcome address**
Professor John Pethica, Physical Secretary and Vice-President of the Royal Society, Lead Officer for diversity.
- 10.35 **Diversity at the Royal Society**
Professor Dame Julia Higgins FRS FREng
Chair of the Royal Society's Diversity Programme Steering Group
- 10.45 **Session 1: Increasing diversity in STEMM apprenticeships**
Chaired by Professor Saiful Islam, Member of the Royal Society's Equality and Diversity Advisory Network
- Key note speaker: Peter Little OBE. Author of Government Report: "Creating an Inclusive Apprenticeship Offer".
 - Followed by panel session on inclusive apprenticeships for all in science, technology and engineering fields. Panellists are:
 - Dr Linda Miller, Senior Research Fellow, Institute of Employment Studies.
 - Jessica Sales, Higher Apprentice, SI Group-UK, Ltd. Finalist in the Higher Apprentice of the Year Award 2014.
 - Regina Tumblepot, Civil Engineering Technical Apprentice, Morgan Sindall. Awarded Crossrail Trade Apprentice of the Year Award 2014.
- 11.40 Refreshment break
- 11.50 **Session 2: "Getting to the top" celebrating 50 years since Professor Dorothy Hodgkin won the Nobel Prize in Chemistry**
Chaired by Professor Ed Hinds FRS, Chair of the Royal Society's Equality and Diversity Advisory Network
- Key note speaker: Professor Dame Sally C Davies FRS, Chief Medical Officer for England & Chief Scientific Adviser, Department of Health.
 - Professor Ed Hinds FRS (Chair of the Royal Society's Equality and Diversity Advisory Network) - Findings from the Dorothy Hodgkin Fellows career tracking study.
 - Panel session on 'Getting to the top'. Panellists are:
 - Professor Cait MacPhee, Professor of Biological Physics, University of Edinburgh, Royal Society Dorothy Hodgkin Fellow 1999-2001.
 - Dr Rhaana Starling, Lecturer and Royal Society Dorothy Hodgkin Fellow, University of Leicester.
 - Dr Chimene Daleu, Research Scientist in Atmospheric Physics and Meteorology and University of Reading PhD Research of the Year Award winner.

- 13.00** **Networking lunch** and an opportunity to view a Diversity Exhibition displaying material from the Royal Society Archives & Library.
- 14.00** **Session 3: Workshop group sessions**
- Workshop A:** *Best practice case studies on improving diversity*
 Chaired by Alun Griffiths, Executive Director and Group HR Director, Atkins and Member of the Royal Society's Diversity Programme Steering Group
- Presentations from Jaguar Land Rover, IBM, FDM and Caterpillar on successful initiatives that have improved the diversity of their workforce.
- Workshop B:** *Social-psychological barriers to diversity in STEMM*
 Chaired by Professor Dame Julia Higgins FRS FREng
- Dr Pete Jones, Chartered Psychologist & Chartered Scientist, Different with Difference.
 - Professor Helen Beebee, Samuel Hall Professor of Philosophy, University of Manchester.
- 15.30** **Plenary session: Increasing diversity in the scientific workforce** (key challenges and opportunities identified during the day).
- 16.15** **Closing remarks**
 Jennifer Cormack, Director of Development, The Royal Society
- 16.30** **Networking drinks reception**